

INDIVIDUAL INCOME TAX RATES (ONTARIO)

EMPLOYEE BENEFITS

<i>Taxable Income</i>	<i>Basic Federal Income Tax</i>
Up to \$32,183	16%
\$32,184 to \$64,368	\$5,149 + 22% on excess
\$64,369 to \$104,648	\$12,230 + 26% on excess
\$104,649 over	\$22,703 + 29% on excess

Automobile Rates

Effective Date	Max. Deductible per km (1 st 5,000km/excess)	Standby Charge
Jan 1/97	35 / 29	14
Jan 1/00	37 / 31	15
Jan 1/01 Jan 1/02	41 / 35	16
Jan 1/03	42 / 36	17

<i>Taxable Income</i>	<i>Basic Ontario Income Tax</i>
Up to \$32,435	6.05%
\$32,436 to \$64,870	\$1,962 + 9.15% on excess
\$64,871 and over	\$4,930 + 11.16% on excess

Effective Date	Cost Limit	Monthly Lease Limit	Monthly Interest Limit
Jan 1/01 Jan 1/02 Jan 1/03	\$34,500	\$920.00	\$300

Combined Rates

	<i>2001 - 2003</i>
Top Rate	46.41
Dividends	31.33
Capital Gain	23.21

CPP & EI Maximum Contributions for 2003

CPP employee	\$ 1,801.80
CPP Self-employed	\$ 3,603.60
EI employee portion	\$ 819.00
EI employee portion	\$ 1,146.60

2003 Tax Table - Quick Calculation

<i>Taxable Income</i>	<i>Federal Income Tax</i>	<i>Ontario Income Tax</i>	<i>Ontario FSHCL</i>	<i>Total Tax with Surtaxes</i>	<i>Marginal Tax Rate on Excess</i>
\$	\$	\$	\$	\$	%
7,756	-	-	-	-	16.00
7,817	10	-	-	10	16.00
10,809	488	-	-	488	28.10
13,801	967	362	-	1,329	22.05
32,183	3,908	1,474	-	5,382	28.05
32,435	3,964	1,489	-	5,453	31.15
50,000	7,828	3,097	-	10,925	31.15
57,109	9,392	3,747	-	13,139	32.98
64,368	10,989	4,411	133	15,533	36.98
64,871	11,120	4,457	142	15,719	39.39
67,288	11,748	4,727	196	16,671	43.41
104,648	21,462	8,896	2,531	32,889	46.41
110,000	23,014	9,494	2,865	35,373	46.41

This table cannot be used if taxable income includes Canadian dividends.

CORPORATE INCOME TAXES IN ONTARIO – Business Income / December 31, 2003 Year End

	ABI & No M&P						ABI & M&P					High Rate
	Low Rate	No Ontario SBD	Mid-size Federal Rate	Low Ontario Rate	High Rate Clawback	High Rate	Low Rate	Mid-size Federal Rate	Low Ontario Rate	High Rate Clawback	High Rate	
Basic Federal rate	38.00	38.00	38.00	38.00	38.00	38.00	38.00	38.00	38.00	38.00	38.00	38.00
Provincial Abatement	(10.00)	(10.00)	(10.00)	(10.00)	(10.00)	(10.00)	(10.00)	(10.00)	(10.00)	(10.00)	(10.00)	(10.00)
CCPC Rate reduction	-	-	(7.00)	-	-	-	-	-	-	-	-	-
General Rate Reduction	-	-	-	(5.00)	(5.00)	(5.00)	-	-	-	-	-	(5.00)
Small Business Deduction (SBD)	(16.00)	(16.00)	-	-	-	-	(16.00)	-	-	-	-	-
M&P Profits Deduction	-	-	-	-	-	-	-	(7.00)	(7.00)	(7.00)	(7.00)	-
Surtax	1.12	1.12	1.12	1.12	1.12	1.12	1.12	1.12	1.12	1.12	1.12	1.12
Total Federal rate	13.12	13.12	22.12	24.12	24.12	24.12	13.12	22.12	22.12	22.12	22.12	24.12
Basic Ontario rate	12.50	12.50	12.50	12.50	12.50	12.50	12.50	12.50	12.50	12.50	12.50	12.50
Small Business Deduction (SBD)	(7.00)	-	(7.00)	(7.00)	-	-	(7.00)	(7.00)	(7.00)	-	-	-
Ontario SBD Clawback	-	-	-	-	4.67	-	-	-	-	4.67	-	-
M&P Profits Deduction	-	-	-	-	-	-	-	-	-	(1.50)	(1.50)	-
Ontario M&P Adjustment	-	-	-	-	-	-	-	-	-	(1.00)	-	-
Total Ontario rate	5.50	12.50	5.50	5.50	17.17	12.50	5.50	5.50	5.50	14.67	11.00	12.50
Total Tax – 2003	18.62	25.62	27.62	29.62	41.29	36.62	18.62	27.62	27.62	36.79	33.12	36.62
Income Ranges	-	-	225,001	300,001	320,001	Over	-	225,001	300,001	320,001	Over	
	225,000	225,000	300,000	320,000	800,000	800,000	225,000	300,000	320,000	800,000	800,000	
Total Tax – 2002	19.12	25.62	28.62	38.95	42.95	38.62	19.12	28.62	36.45	36.45	33.12	38.62
Proposed Rates												
2004	18.12					33.12	18.12				32.12	33.12
2005	17.12					31.62	17.12				31.12	31.62
2006	17.12					30.12	17.12				30.12	30.12